"General Decision Number: VA20210183 01/01/2021

Superseded General Decision Number: VA20200183

State: Virginia

Construction Type: Highway

County: Powhatan County in Virginia.

HIGHWAY CONSTRUCTION PROJECTS (excluding tunnels, building structures in rest area projects & railroad construction; bascule, suspension & spandrel arch bridges designed for commercial navigation, bridges involving marine construction;

and other major bridges).

Note: Under Executive Order (EO) 13658, an hourly minimum wage

of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded

(and any solicitation was issued) on or after January 1, 2015.

If this contract is covered by the EO, the contractor must pay

all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher)

for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on

the contract does not appear on this wage determination,

contractor must pay workers in that classification at least the wage rate determined through the conformance process set

forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum

wage rate will be adjusted annually. Please note that

this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional

information on contractor requirements and worker protections $% \left(1\right) =\left(1\right) +\left(1$

under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/01/2021

* ELEC0080-011 06/01/2019

	Rates	Fringes
ELECTRICIAN, Includes Traffic Signalization	\$ 28.35	3%+19.95

SUVA2016-068 07/02/2018

]	Rates	Fringes
CARPENTER	, Includes Form Work\$	19.22	0.00
CEMENT MAS	SON/CONCRETE FINISHER\$	16.03	0.00
IRONWORKE	R, REINFORCING\$	20.80	0.00
IRONWORKE	R, STRUCTURAL\$	27.38	0.00
	Asphalt, Includes oveler, Spreader and		
	or\$	19.21	2.82
LABORER:	Common or General\$	14.33	0.00
LABORER:	Grade Checker\$	14.88	0.00
LABORER:	Pipelayer\$	17.76	0.00

LABORER:	Power Tool Operator\$ 15.69	0.00
OPERATOR: Backhoe/Exc	cavator/Trackhoe\$ 18.31	2.91
	Bobcat/Skid Loader\$ 19.16	4.45
OPERATOR:	Broom/Sweeper\$ 17.40	2.01
OPERATOR:	Crane\$ 24.42	4.69
OPERATOR:	Drill\$ 24.66	0.00
OPERATOR:	Gradall\$ 19.26	0.00
OPERATOR:	Grader/Blade\$ 23.21	0.00
OPERATOR:	Hydroseeder\$ 16.64	0.00
OPERATOR:	Loader\$ 17.17	0.00
OPERATOR:	Mechanic\$ 21.43	0.00
OPERATOR:	Milling Machine\$ 23.12	3.60
OPERATOR: Aggregate,	Paver (Asphalt, and Concrete)\$ 20.32	0.00
OPERATOR:	Piledriver\$ 21.83	4.08
OPERATOR:	Roller (Finishing)\$ 19.05	1.29
OPERATOR:	Roller\$ 21.69	0.00
OPERATOR:	Screed\$ 22.13	4.89
	Asphalt Spreader butor\$ 19.09	1.81
OPERATOR: Including	Bulldozer, Utility\$ 18.22	2.69

TRAFFIC CONTROL: Flagger\$	12.89	0.00
TRUCK DRIVER : HEAVY 7CY & UNDER\$	15.53	0.00
TRUCK DRIVER: Fuel and Lubricant Service\$	18.25	0.00
TRUCK DRIVER: HEAVY OVER 7 CY\$	16.98	0.00
TRUCK DRIVER: Single & Multi Axle\$	18.23	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their

own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons

resulting from, or to assist a family member (or person who is

like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information

on contractor requirements and worker protections under the EO

is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical

order of ""identifiers"" that indicate whether the particular

rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate

(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or

""UAVG"" denotes that the union classification and rate were

prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of

the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number,

005 in the example, is an internal number used in processing

the wage determination. 07/01/2014 is the effective date of the

most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and

the published rate is derived by computing a weighted average

rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates

the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates

the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007

in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion

date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage

determination. 08/29/2014 indicates the survey completion date

for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is

based.